Public Sector Labor-Management Council

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RESOLUTION CLARIFYING THE PROVISIONS OF PSLMC RESOLUTION NO. 5, S. 2017 AND THE ATTENDANCE OF SECTORAL REPRESENTATIVES DURING PSLMC MEETINGS

Number : 5, S2019

Promulgated: 10 DEC 2019

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PSLMC RESOLUTION

WHEREAS, Section 8, Article III of the Philippine Constitution provides that the right of the people including those employed in the public and private sectors to form unions, associations or societies for purposes not contrary to law shall not be abridged;

WHEREAS, Section 15 of Executive Order No. 180 constituted the Public Sector Labor-Management Council (PSLMC) to implement the policy of the State on the exercise of the right of government employees to self-organization, primarily through the promulgation of the necessary rules and regulations;

WHEREAS, in a memorandum dated May 1, 1997 former President Fidel V. Ramos directed former CSC Chairperson Corazon Alma de Leon to allow the participation of workers' representatives as observers/consultants in the PSLMC's deliberations;

WHEREAS, in PSLMC Resolution No. 1, 2001, the Council resolved to institutionalize the participation of public sector employees' organization in an observer capacity during its deliberations;

WHEREAS, the PSLMC on March 14, 2017 promulgated Resolution No. 5, s. 2017, titled Participation of the Sectoral Representatives during Deliberations of the Public Sector Labor-Management Council – Technical Working Group (PSLMC-TWG);

WHEREAS, the Sectoral Representatives, in a letter dated April 14, 2017 expressed that PSLMC Resolution No. 5, s. 2017 downgraded and delimited their participation in PSLMC meetings;

WHEREAS, such conclusion from the sectoral representatives is not reflective on the intention of the said Resolution;

WHEREAS, to put the matter in its proper perspective, the PSLMC intends to clarify the policy on the sectoral representatives' participation during PSLMC and TWG meetings;

WHEREFORE, the Council RESOLVES as it hereby RESOLVED to clarify the provisions of PSLMC Resolution No. 5, s. 2017 and the attendance of Sectoral Representatives during PSLMC meetings, to wit:

1. The Council reiterates the active participation of Sectoral Representatives during deliberations on policy resolutions of the PSLMC-TWG. The Sectoral Representatives will be excused during the deliberations of cases.

2. Copies of the Agenda with the draft policy resolutions and other relevant documents will be provided to the Sectoral Representatives fifteen (15) days before the PSLMC-TWG meetings.

3. The Sectoral Representatives shall be required to submit their respective position papers detailing the views/opinions of their respective sectors to the PSLMC secretariat prior to their attendance to the PSLMC-TWG meetings. The PSLMC-TWG members shall have the discretion whether to consider comments not supported by a position paper.

4. The Council may invite the Sectoral Representatives to attend Council meetings as observers/consultants during deliberations on policy resolutions. The Sectoral Representatives will be excused during the deliberations of cases.

Quezon City.

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Attested by:

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